



Ontario Association of
Children's Aid Societies
The voice of child welfare in Ontario

Job Posting

IMPLEMENTATION SPECIALIST **One Vision One Voice (Race Equity Practice Framework)**

Contract, Full-time (18 months)

The Ontario Association of Children's Aid Societies (OACAS) has represented Children's Aid Societies in Ontario since 1912, providing service in the areas of government relations, communications, information management, education and training to advocate for the protection and well-being of children.

Reporting to the Project Manager, One Vision One Voice (Race Equity Practice Framework), the *Implementation Specialist* is responsible for the strategic implementation of the One Vision One Voice Practice Framework. This position provides support, guidance and advice to OACAS member agencies and provides the knowledge and expertise to facilitate the implementation of the Practice Framework.

As a key member of the OACAS Child Welfare Service Excellence team, you will support the work of OACAS by collaborating, engaging and working across departments, within a co-operative and accountable environment.

You have:

1. Post-secondary education in Social Work, or related social sciences
2. Minimum 5 years of experience in child welfare or relevant social services organization, either in front line practice and/or in management/supervisory role
3. Demonstrated understanding of anti-Black racism, equity and the issues impacting the African Canadian community
4. Knowledge of the child welfare service delivery context and service provision to African Canadian children, youth, and families
5. Knowledge and experience in designing and administering assessment tools and methodologies
6. Knowledge and experience in applying change management theory and practice
7. Knowledge of equity, and the anti-oppressive practice framework

The following would be an asset:

- Bilingual English/French

A copy of the full job description is available online at: <http://www.oacas.org/wp-content/uploads/2017/08/Job%20Description%20-%20OACAS%20-%20Implementation%20Specialist.pdf>

Classification: Professional, Contract, Full-time (18 months)
Salary: Grade 9 (\$84,038 – \$105,012)
Location: Toronto, ON

APPLY ONLINE at <https://jobs-oacas.icims.com/jobs/intro> by end of day August 31, 2017.

We thank all candidates for their interest; however only those considered for an interview will be contacted.

OACAS is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital / family status, sexual orientation, gender identity, aboriginal status, age or disability.

Accommodation at OACAS

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants are required to make any accommodation requests for the application, interview or selection process known in advance by contacting the Human Resources Department at 416 987-7725. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the interview or selection process which will enable you to be assessed in a fair and equitable manner.